

City of Allen
Police Pay Plan FY 23-24
 Effective: 10/07/23

4% Top Out
Merit Lump Sum

		STEP	0	1	2	3		
		GRADE						
Recruit	Hourly	60	36.6000	38.1250				
	Bi-Weekly		2,928.00	3,050.00				
	Monthly		6,344.00	6,608.33				
	Annual		76,128.00	79,300.00				
		Years	0	Midpoint	3	4		
Officer	Hourly	61	41.9138	43.6602	45.4794	47.3743		
	Bi-Weekly		3,353.10	3,492.82	3,638.35	3,789.94	3,941.54	
	Monthly		7,265.06	7,567.77	7,883.10	8,211.55		
	Annual		87,180.70	90,813.22	94,597.15	98,538.54	102,480.08	
Corporal	Hourly	62	45.7565	47.6630	49.6490	51.7177		
	Bi-Weekly		3,660.52	3,813.04	3,971.92	4,137.42	4,302.91	
	Monthly		7,931.13	8,261.59	8,605.83	8,964.40		
	Annual		95,173.52	99,139.04	103,269.92	107,572.82	111,875.73	
Sergeant	Hourly	63	51.5588	53.7071	55.9449			
	Bi-Weekly		4,124.70	4,296.57	4,475.59	4,654.62		
	Monthly		8,936.86	9,309.23	9,697.12			
	Annual		107,242.30	111,710.77	116,365.39	121,020.01		
Lieutenant	Hourly	64	59.2562	61.7252	64.2971			
	Bi-Weekly		4,740.50	4,938.02	5,143.77	5,349.52		
	Monthly		10,271.07	10,699.03	11,144.83			
	Annual		123,252.90	128,388.42	133,737.97	139,087.49		
Deputy Chief	Hourly	65	76.9147	80.1195	83.4578			
	Bi-Weekly		6,153.18	6,409.56	6,676.62	6,943.69		
	Monthly		13,331.88	13,887.38	14,466.02			
	Annual		159,982.52	166,648.56	173,592.22	180,535.91		

TCOLE Certification Pay

Intermediate \$50/month = \$600/year
 Advanced \$100/month = \$1200/year
 Masters \$150/month = \$1800/year

Education Pay (After Year 1)

Associate Degree \$50/month = \$600/year
 Bachelor Degree \$75/month = \$900/year
 Master Degree \$100/month = \$1200/year

Other Pay

FTO \$100/month = \$1200/year
 SWAT \$100/month = \$1200/year
 Shift Differential \$200/month = \$2400/year